**Fellowship Description:** The Anti-Discrimination Center (ADC) is providing summer fellowships for three Columbia 1L or 2L law students to work at a private law firm in New York City whose focus concerns labor and/or discrimination law. For the summer of 2016, the participating firms are Vladeck, Raskin & Clark, P.C., Beranbaum Menken LLP, and Tuckner, Sipser, Weinstock & Sipser, LLP. The Fellowship provides a stipend of $9,000 for 10 weeks of full-time work. One Fellowship will be awarded per firm.

**About:** ADC is a civil rights not-for-profit based in New York City and does consulting work throughout the country. ADC’s motto is “one community, no exclusion,” by which it means that a true, inclusive sense of community requires the crossing of racial, ethnic, socioeconomic, and geographic borders. ADC’s work includes litigation and advocacy across a broad range of discrimination issues in housing, employment, and public accommodations. ADC’s Executive Director, Craig Gurian, CLS’83, was the principal author of both the comprehensive 1991 revisions to the NYC Human Rights Law and the 2005 NYC Local Civil Rights Restoration Act. ADC is known for the landmark False Claims Act lawsuit brought against Westchester County, a lawsuit that led to a historic housing desegregation consent decree.

**How to apply:** Applications are due December 9, 2015. Please apply directly to the contact listed for the firm of interest. For questions about the fellowship, contact Dean Ellen Chapnick at Chapnick@law.columbia.edu.

**Vladeck, Raskin & Clark, P.C.** was founded in 1949 as a union-side labor firm. For decades, the firm has fought for the rights of workers. The Vladeck firm’s current practice includes representing individuals and groups or classes of employees in a wide-range of employment law cases, including discrimination, wage and hour, breach of contract and ERISA. The ADC Summer 2016 Legal Fellow will assist with our discrimination cases, conducting legal research to assist at various stages of representation, such as counseling clients, opposing dispositive motions, engaging in discovery disputes, preparing materials for trial, and appeals, as well as assisting attorneys with documents such as pleadings and motions. The Fellow will attend events such as depositions, mediations, and court conferences. If there are any trials during the summer, the Fellow will have the opportunity to observe parts of the trial. Interested candidates should send a cover letter and resume to Valdi Licul at vlicul@vladeck.com. Finalists will be interviewed.
Beranbaum Menken LLP is a five-attorney firm representing employees in labor disputes. We represent individual employees in discrimination, sexual harassment, and whistleblowing actions. The firm also litigates class actions, typically, in those cases, asserting wage and hour claims. The firm recently reached settlements on behalf of two classes of employees working for a major fire alarm company, one in New York, the other in California, for $4.9 million and $15 million respectively. Our current docket includes class actions on behalf of home health aides denied minimum wages; a class of security guards seeking to hold AT&T Mobility liable as a joint employer for overtime violations; and a procedural and substantive due process claim brought on behalf of a terminated Inspector General in a case poised to go to trial. The ADC Summer 2016 Legal Fellow will draft legal papers, court complaints, and sections of briefs. The Fellow will be closely supervised by an attorney in drafting such papers and will be able to observe the litigation process by attending mediations, depositions, oral arguments, and hearings. Interested candidates should send a cover letter and resume to John Beranbaum at jberanbaum@nyemployeelaw.com. Finalists will be contacted.

Tuckner, Sipser, Weinstock & Sipser, LLP specializes predominantly in employment and labor law with a particular focus on women’s rights in the workplace. We represent women facing illegal discrimination in the workplace to advance economic equality by eliminating the sex-specific challenges facing women. The ADC Summer 2016 Legal Fellow will engage in a wide variety of activities, including client contact, writing, legal research, legal document preparation, and case assistance. The Fellow will have numerous opportunities to assist and accompany lawyers to trials, court appearances, and mediations. A large range of flexibility will be given to pursue opportunities in line with the Fellow’s interests to better learn about the legal system and discrimination in the workplace. Interested candidates can contact Deborah O’Reell at 212.766.9100 and should send cover letters and resumes to dorell@womensrightsny.com. Finalists will be contacted.