The World Bank Group's Integrity Vice Presidency (INT) offers qualified law students with funded summer-public-interest fellowships the opportunity to work in INT for a summer.

The World Bank Group and INT

The World Bank Group (WBG) consists of five organizations, with 189 member countries, more than 10,000 employees, and over 100 offices around the world. Our mission is to eradicate extreme poverty by 2030, and boost shared prosperity for the bottom 40 percent of the population in all developing countries. To achieve these goals, WBG-supported activities address a wide range of issues, from sustainable framing in Vietnam, to supporting social safety nets in Madagascar, to tackling both the causes and effects of climate change.

As part of the WBG, INT shares this development mission. INT’s role within the WBG is to independently and professionally detect, investigate, litigate, prevent, and deter fraud and corruption in the use of the WBG’s financial resources. By doing this, INT helps to ensure that WBG funds are used to achieve the intended development impact. INT’s results are reported in an annual Integrity Report that contains aggregated data, outcomes, and descriptions of significant cases.

INT safeguards WBG-supported activities by:

- investigating allegations of fraud, corruption, collusion, coercion, or obstruction in WBG activities;
- seeking WBG sanctions against companies and individuals that have engaged in a prohibited practice;
- using INT’s information to help the WBG design and implement activities in ways that minimize fraud and corruption risks;
- working with WBG colleagues to prevent fraud and corruption in WBG-supported activities, in part by drawing lessons from INT’s findings, developing effective risk identification and management tools, preparing remedial recommendations, and identifying risks to new, proposed activities;
- conducting fiduciary reviews of WBG-supported activities, using forensic methods to detect and address indicators of fraud or corruption; and
- working with sanctioned entities, through the Integrity Compliance Office, to support and monitor their internal compliance program reform efforts.

INT also works with WBG client countries to fight fraud and corruption by:

- referring its investigative findings to national authorities for follow-up action;
- supporting national counterparts in their prevention and integrity risk mitigation efforts;
- helping to build client country capacity in preventive and forensic techniques; and
- collaborating in multilateral efforts to combat fraud and corruption in development activities.

INT further enforces the highest standards of professional integrity and ethical behavior among WBG staff and corporate vendors by:
• investigating allegations of staff misconduct involving significant fraud and corruption;
• investigating corporate vendors alleged to have engaged in sanctionable practices; and
• mining the lessons from those investigations to develop training and outreach programs, and
  strengthen the WBG’s internal controls.

**Law Student Public Interest Fellow Responsibilities**

Fellows work alongside INT staff on all aspects of INT’s work. INT does not set aside projects for Fellows; they are full members of the INT team. As a result, Fellows’ specific responsibilities vary depending upon the INT unit to which they are assigned.

Fellows assigned to INT’s Directorate of Operations (INTOP) will work with either INTOP’s External Investigations Unit (EIU) or Special Litigation Unit (SLU). EIU staff detect and investigate allegations of fraud and corruption in Bank-funded projects across the globe, while SLU lawyers represent the Bank in sanctions proceedings and advise INT investigative team litigators. In fiscal 2016, INTOP’s investigative teams substantiated and closed 87 cases. Their findings, which are litigated within the WBG’s own Sanctions System, led to public sanctions against 58 firms and individuals.

Fellows working with the SLU will work under the guidance and supervision of the Head of the SLU, and individual SLU team members. These Fellows will, among other tasks, draft Statements of Accusations and Evidence, and other sanctions case pleadings; prepare background and briefing materials for settlement negotiations with subjects and their counsel; conduct legal research; draft referrals of INT’s investigative findings to World Bank member country governments; assist with the development of World Bank sanctions system policy; prepare and participate in training events for international investigators; and partner with SLU lawyers to aid investigative team litigators on specific cases.

Fellows working with INTOP’s EIU will work under the guidance and supervision of INT’s investigative Lead Specialists, along with INT investigative team litigators. These Fellows will assist with all aspects of INTOP’s investigative case work, including: reviewing and analyzing complaints and allegations; developing investigative strategies; analyzing collected evidence; assisting in the preparation of fact memos, records of interview, and Show Cause Letters to investigative subjects; drafting Final Investigation Reports for the WBG President; and drafting Statements of Accusations and Evidence, and other sanctions case pleadings, including collecting and organizing relevant evidence.

The Directorate of Core Services’ (INTSC’s) Internal Investigations Unit (IIU) is responsible for investigating allegations of sanctionable practices involving Bank Group staff. Fellows working with IIU will assist with all aspects of IIU investigations.

**Requirements**

INT is a diverse environment. Staff members represent the major legal systems of the world. Fellows are expected to participate in open debates between the representatives of different legal systems and contribute to solutions that take the Bank’s international legal framework into account.
We are interested in proactive candidates with strong critical thinking, writing, and communication skills. Fluency in multiple languages, demonstrated interest or experience in international law and development, and past experience working in a multicultural environment are pluses, but are not required. These positions are unpaid and require Fellows to have funding. Start and end dates are flexible. To ensure an effective experience, Fellows should plan on spending a period of approximately 10 weeks with INT.

If you are interested, please submit a cover letter, resume, unofficial transcript, and short writing sample to Mr. Robert Delonis, INT Senior Litigation Specialist, at rdelonis@worldbank.org. Candidates may be asked to supply references. Applications are due by February 10, 2017.